



Managing Your Sustainability

Source planning in occupational safety

Joe Taylor:

I'm Joe Taylor, I'm a Chartered Member of the Institute of Occupational Safety and Health. I've been a Stated Practitioner for 14 years, I now run my own Consultancy. I'm Chair of the Merseyside Northwest IOSH Branch. I am also Chair of the IOSH Environment & Waste Management Group.

Resources in the health and safety context: were taking, providing money or systems to drive towards health and safety compliance with legislation. From an environmental perspective I would look on resources as what we would actually use and what we should be taking out of the earth and what we're not putting back in. And we don't have a finite use of resources.

The term resources within a health and safety context I would expect to see the provision of funds to aid training for employees, staff, any other employees or contractors that you're actually bringing in that you want to bring up to a certain standard that you want to use to work for you or on your properties.

Resource planning for most companies will be looking at where they are now, they need to be in the future. What they need to use to develop, be it manpower, be it machinery, be it equipment, be it training, be it funds or for growth. There are different aspects to the resources that a company would need. And vary, depending again on the size of the company.

Typical examples of resource planning would be the training of the workforce to meet what the company are actually doing now or what it may be doing in the future. Do they have the current skills? Do they not have the current skills? Do they need to be developed? And then you could actually plan for that resource over time.

In respects to health and safety I think the biggest jeopardy would be a reduction in costs, a reduction definitely within health and safety training which would effect the future development of the company and the future development of the people that are actually working within the company.

I think for health and safety and environmental to flourish with any company there needs to be joined-up thinking and not treated as two separate issues but more as one holistic subject.

That way you can then develop joint practices rather than two separate practices. It would be more cost effective, more efficient in time, more efficient in use of labour and resource: would benefit the companies completely.