



Critical Reflection

What is management?

Caroline Ramsey:

First I want to emphasise that management is a moral, political and social process, not just a technical-rational activity. Management affects people's lives; it involves arguments, values and beliefs. In organisations there are structures and practices of power that are hidden but create what we take for granted as "the way things are!" So, critical reflexivity will question those structures and practices to see

- Which ways of acting are empowered or disempowered and
- Which organisational members flourish or are damaged.

So, here we are offered a critical approach that will challenge MBA students to look at the topics they've studied and ask,

- "How do these approaches promote human flourishing?"
- "How do these ideas empower some sorts of people and block others?"
- What sort of logic is it that makes some actions appear rational whilst making others appear wishful?